



## Experis Tech Talent Outlook

### U.S. Findings



IT employers in the U.S. reported a Net Employment Outlook of 51% for the second quarter of 2024.



66% of IT employers said they're facing difficulty finding the talent they need.<sup>1</sup>

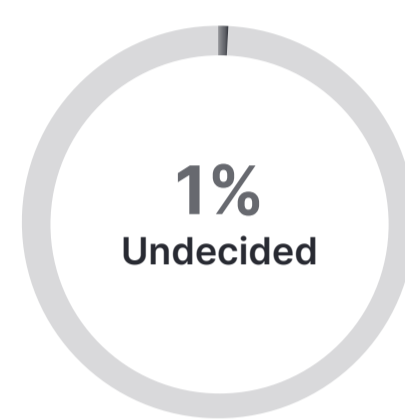


The U.S. leads the world, reporting a Net Employment Outlook 17 percentage points above the IT global average.

### The IT Industry Employment Outlook

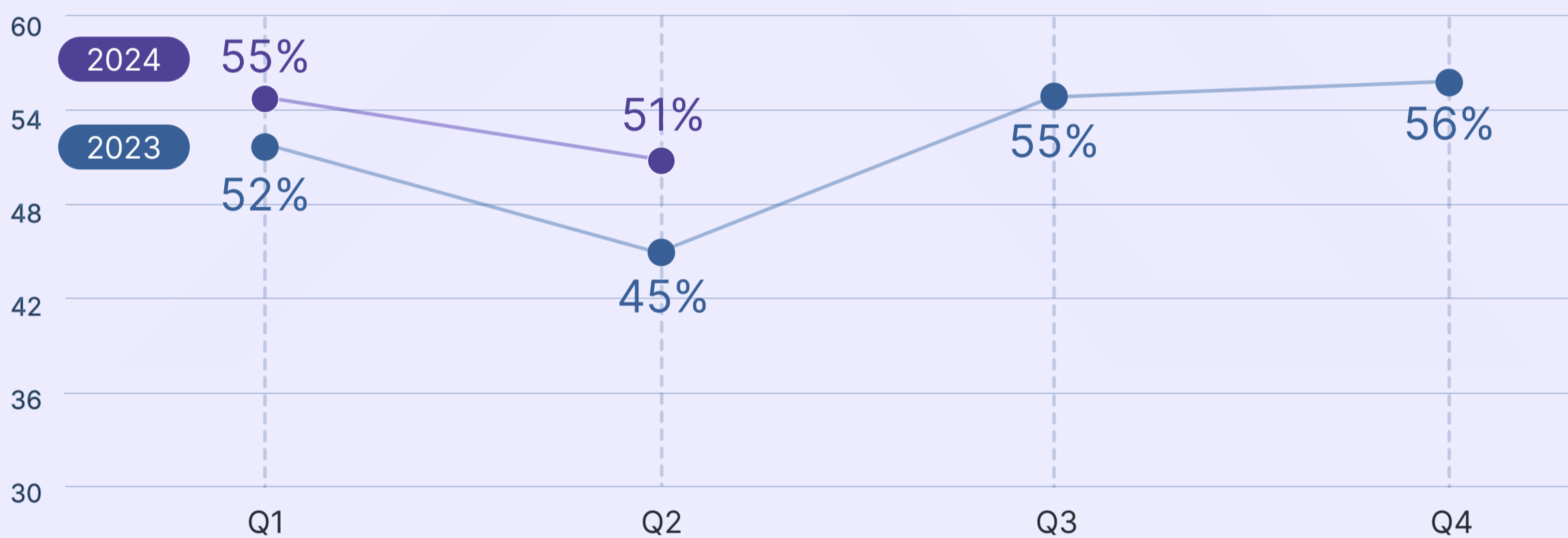
Used internationally as a bellwether of labor market trends, the Net Employment Outlook (NEO) — calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire — now stands at 51% for the U.S.

**51%**  
Net Employment Outlook



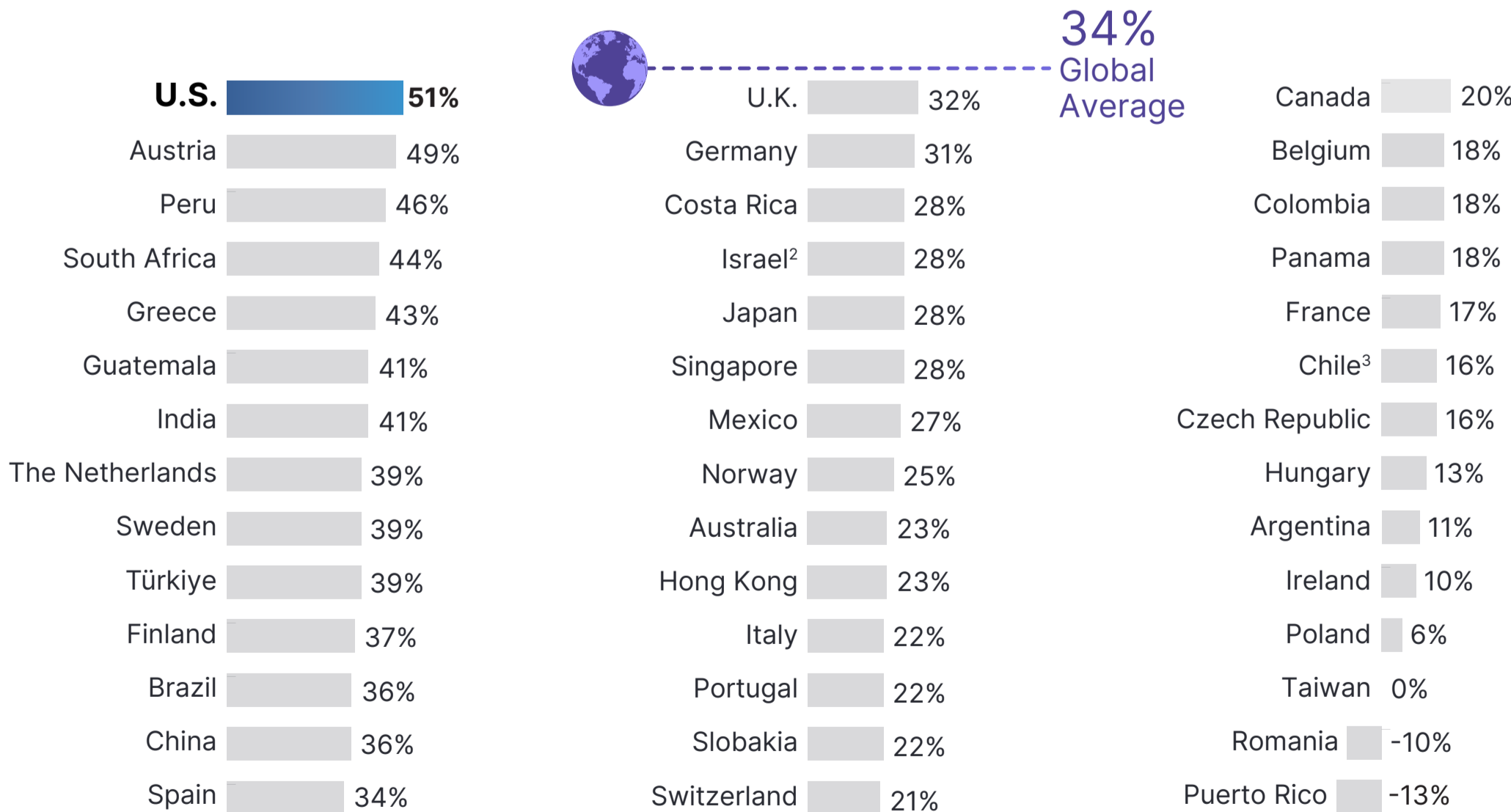
### Changes Over Time

Information Technology (IT) hiring demand decreased by 4% from the previous quarter but increased 6% compared to the same time last year.



### IT Hiring Expectations for April through June

Key countries in the Americas and Europe expect the strongest IT hiring in Q2 2024.



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This research is based on results from the ManpowerGroup Employment Outlook Survey — the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key labor market indicator. ManpowerGroup interviewed 5,728 IT employers across 42 countries on hiring intentions for the second quarter of 2024.

<sup>1</sup> ManpowerGroup Talent Shortage Survey (fielded Oct. 2023). <sup>2</sup> Further data collection was conducted in Israel in late 2023 due to the evolving conflict. As this data was collected after the Q1 2024 had already been released, some of the global figures for Q1 2024 may vary slightly from the previous release. <sup>3</sup> Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted.