

Experis Tech Talent Outlook



U.S. Findings



IT employers reported a **Net Employment Outlook of 51%** in the U.S.



66% of IT employers said they're facing difficulty finding the talent they need.¹

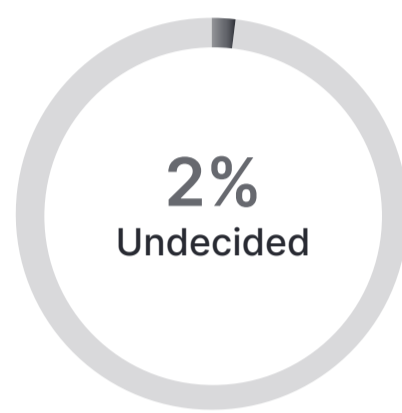
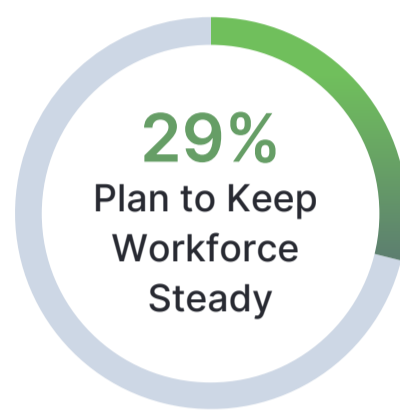


The U.S. anticipated the **second strongest industry Outlook** among the 42 countries surveyed.

The IT Industry Employment Outlook

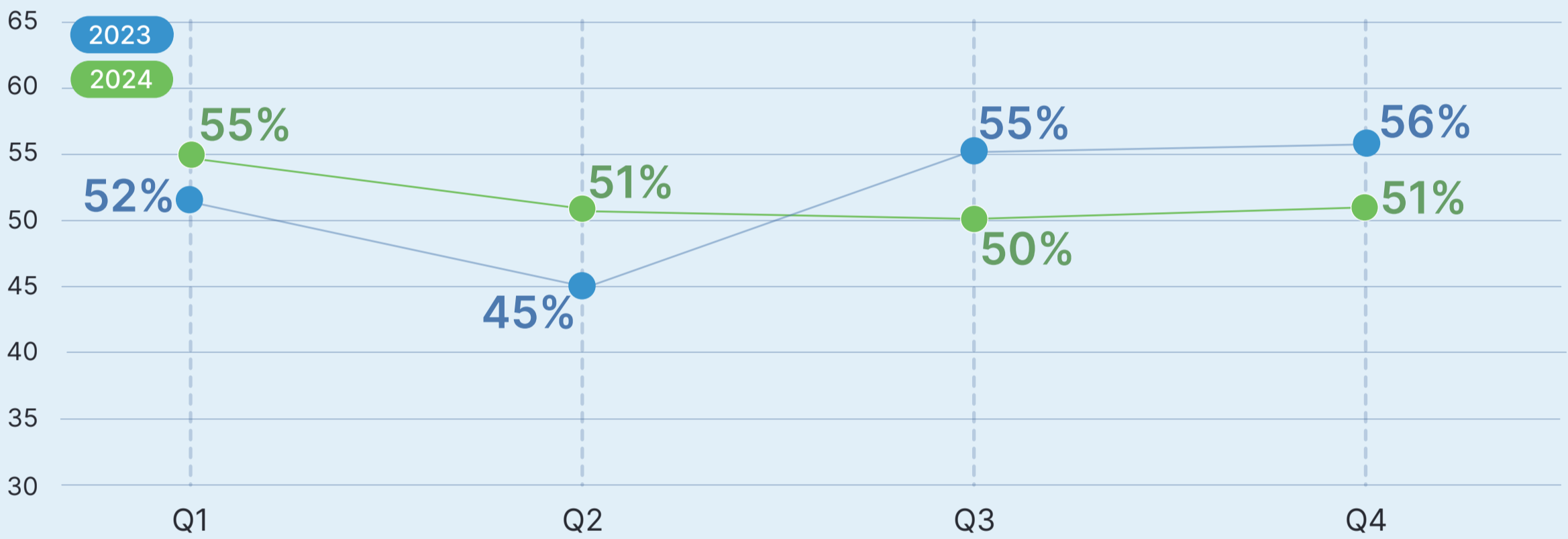
Used internationally as a bellwether of labor market trends, the Net Employment Outlook (NEO) — calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire — **now stands at 51% in the U.S.**

51%
Net
Employment
Outlook



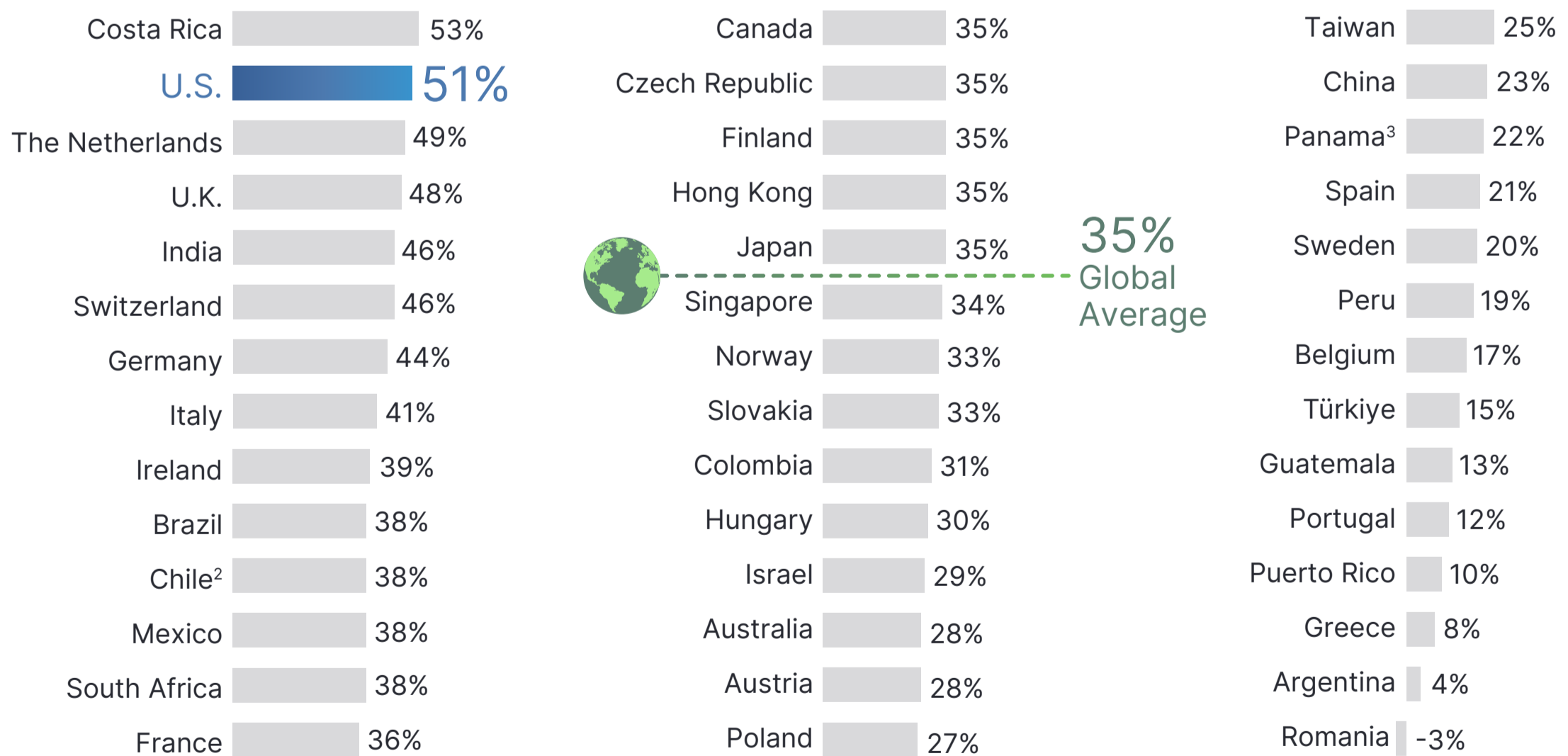
Changes Over Time

Information Technology (IT) hiring demand increased by 1% from the previous quarter and decreased by 5% when compared to the same time last year.

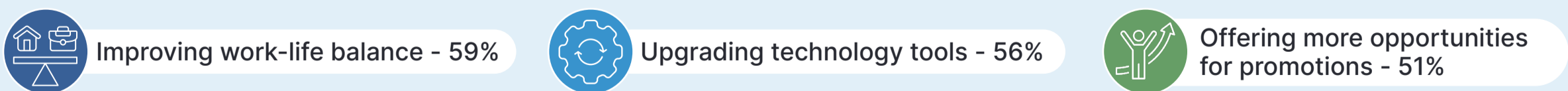


IT Hiring Expectations for October through December

Key countries in **Central and North America** expect the strongest IT Outlook in Q4 2024.



Top 3 strategies IT employers are using to boost employee retention.



For more insights, visit [Experis.com](https://www.experis.com)

Stay Connected:

This research is based on results from the ManpowerGroup Employment Outlook Survey — the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key labor market indicator. ManpowerGroup interviewed 5,912 IT employers across 42 countries on hiring intentions for the fourth quarter of 2024.

¹ ManpowerGroup Talent Shortage Survey (fielded Oct. 2023). ² Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted.

³ The IT industry in Panama yielded a small sample size in the Q4 Survey and these numbers should be treated as indicative only.